CBM is an international Christian development organisation, committed to improving the quality of life of persons with disabilities in the poorest communities of the world. We are looking forward to hiring, for an international long-term assignment, a:

**Medical Ophthalmologist (m/f/d) - Rwanda**

**Main objective of the role:**

The position holder will support the Kabgayi Eye Unit to ensure the quality and continuity of the eye care services at the hospital and outreach clinics. In addition, the assignee will also be responsible for the training of staff from Kabgayi Eye Unit and trainees from other institutions.

**We are looking for someone who will...**

- Perform eye consultations and surgeries, and monitor the outcome of all surgeries, mainly retina surgeries
- Support the outpatient department and ward and consult referred patients
- Contribute to improving the general health and eye care of the communities served by Kabgayi Eye Unit
- Perform outreach clinics and outreach surgeries in Rwanda
- Support income generating activities to ensure sustainability of the Kabgayi Eye Unit, i.e. eye drops production, optical workshop, ophthalmic diagnostic centre, etc.
- Conduct in service training for medical and paramedical personnel in the eye unit and for visiting trainees from other institutions
- Work closely with the CBM Country Office in Rwanda
- Follow and apply CBM values, strategies and principles within the Kabgayi Eye Unit establishment

**We are looking for someone who has...**

- A medical degree, including a 3-4 years specialized training in ophthalmology
- A minimum of 5 years of medical experience post specialisation: MSICS, phaco, congenital cataract surgery, glaucoma, basic eye lid surgery, yag, diode laser procedures (desirable)
- Experience in strabismus, vitreoretinal and retina surgery (advantageous)
- A proven surgical track record
- Clinical and surgical teaching and training experience
- Administrative and management experience
- Knowledge/experience of the international mainstream development sector and disability and development-related discussions and trends (advantageous)
- Good writing skills and the ability to develop meaningful concepts, proposals and reports
- Excellent command of English and/or French (both written and oral). Proficiency in both languages is a plus. Basic knowledge of the local language (advantageous)
- Motivation and ability to organise team work
- Good writing skills and the ability to develop meaningful concepts, proposals and reports
- Familiar with database management and good computer skills (MS Office)

The future job holder will adhere to CBM’s values and commits to CBM’s Code of Conduct and Safeguarding Policy.
CBM encourages persons with disabilities to apply for this position. For further information about CBM’s inclusion policy, please visit our Resources & Publications section at www.cbm.org. If you feel that this position would be a good international opportunity, we would love to hear from you. We invite you to visit our Job portal to learn a bit more about the role and in order to submit your application documents here:

https://jobs.cbm.org/Medical-Ophthalmologist-mfd-Rwanda-eng-j201.html

Application deadline: July 31, 2020.

The role is a 2 years Long-term assignment to be based in Kabgayi (Rwanda) subject to local regulations, and/or to the international scope of the country’s specific national labour and immigration laws founded in the existent Immigration frameworks. Some related allowances include:

- Liability, accident insurance and flight rescue
- Orientation prior to assignment
- Special annual leave and bank holidays of the host country apply
- Flights home (Home leave)
- Employee Assistance Programme
- Additional health benefits: full medical check prior to assignment, medical emergency evacuation
- International medical insurance scheme, including employer’s contribution and an allowance for social security contributions
- A dedicated HR Advisor, available and in contact with you throughout your assignment